



## PASTOR PROFILE

The Worship Center looks for a man called by the Holy Spirit to this church, who embodies 1 Timothy 3:1-7 and Titus 1:5-9, to communicate the transformative Word of God to our congregation. This candidate should be able to deliver a text-driven exposition of the Scriptures, and be skilled at opening the Word of God effectively and fruitfully, to the congregation, individuals, and small groups. We desire a man after God's own heart who lives in God's inspired and sufficient Word, a humble man of prayer, confident in his identity in Christ. He should be relational in his delivery and firm in his conviction. He should worship with his whole heart, regardless of whether he sings or plays an instrument. The successful candidate will demonstrate skill in relationship building, be easily approachable, and increase the vitality and impact of church life. We hope our Senior pastor will always extend grace and mercy intermingled with the truth of the Gospel of Christ. If he has a family, he will put God first, his family second, and the church third. This man will have a heart for children and youth and desire to see those ministries grow and flourish. Additionally, he should be skilled at teaching adults of all ages, from young adults through our most senior members.

The Senior Pastor position requires either a minimum of a Bible college or seminary degree and three years of evangelical, ministerial experience, **or** formal Biblical training and at least six years of evangelical, ministerial experience. The successful candidate will have a solid background in leading ministries and facilitating the spiritual growth of congregants. The Senior Pastor must believe and attest that all the gifts of the Holy Spirit are active in the church today (1 Corinthians 12-14, Romans 12, Ephesians 5).

### **The Senior Pastor shall:**

- Advise the Elders and the ministries of the church.
- Work with the Leadership Council to guide The Worship Center and assist in upholding the Constitution and By-Laws.
- Equip our church to effectively reach the generations in our community and around the world.
- Pursue personal growth through study, small group participation, mentorship, conferences, and continuing education.
- Recognize the leadership of the Elders while providing advice and guidance to the Leadership Council.



## CHURCH PROFILE

Welcome to The Worship Center! We are a small, Christ-centered, Bible believing, non-denominational Christian church located in Hebron, Connecticut. Please see our Community Profile for more information on Hebron.

Our identity is in Jesus Christ, and a foundational Scripture that has guided our church since its inception is Isaiah 61:1-3:

*“The Spirit of the Sovereign Lord is on me, because the Lord has anointed me to proclaim good news to the poor. He has sent me to bind up the brokenhearted, to proclaim freedom for the captives, and release from darkness for the prisoners, to proclaim the year of the Lord’s favor and the day of vengeance of our God, to comfort all who mourn, and provide for those who grieve in Zion—to bestow on them a crown of beauty instead of ashes, the oil of joy instead of mourning, and a garment of praise instead of a spirit of despair. They will be called oaks of righteousness, a planting of the Lord for the display of his splendor.”*

Our church was formed in 1987 with a small group of devoted Christians simply focused on seeking Jesus and worshipping Him. Since then, we have gone through periods of both extensive growth and renewal. We are currently coming out of a period of rebirth, during which time we have closely examined who we are and what we believe. This has resulted in not only our initiating a search for a Senior Pastor, but also a revision of our church Constitution and By-Laws.

We currently have 63 voting members, most of whom are actively involved in church leadership and events. Additionally, approximately 30 more people attend church on a consistent basis and are involved in church events.

The majority of our church body is between 40 and 70 years of age with a few younger families. We have a very small children’s ministry (Kindergarten - 5th grade) and a small, but very focused and devoted youth ministry (middle and high school). We also have a nursery ministry for infants through preschool-age children. One of our strongest desires is to see both of these ministries grow exponentially. While many of our church families live in Hebron, a significant number live in surrounding communities, typically between 15 to 45 minutes away.

Our church events grow out of a desire to know both Christ and each other better. Such events include:

- a Sunday morning Bible study focused on spiritual gifts
- bi-weekly Outreach team meetings, out of which have come events such as a prayer walk around Hebron and Easter egg hunt on the church property, among others
- a monthly Wednesday morning prayer group that meets at the church
- a Tuesday evening prayer group meeting via Zoom
- monthly women’s events
- bi-weekly youth group meetings for students in grades 6-12 along with monthly Friday Fellowship evenings, and additional youth events
- Life groups that meet regularly
- various Bible Study and book study groups are held as the Spirit leads

Additionally, the core ministries (Elders, Deacons, Worship and Stewardship Teams, and Leadership Council) have their own weekly or monthly meetings.

Our church structure includes an Elder Board, Pastor, Deacons, Worship Team, Stewardship Team, and assorted other ministries. Our active Leadership Council is composed of the Elders, Pastor, Deacons, Worship Leaders, Stewardship Team, and leaders from the other ministries. The Leadership Council is responsible for all major decisions within our church.

Approximately four and a half years ago, we moved into our own brand-new church building. Since then, we have been blessed to be both a spiritual and literal "Light on the Hill". Our church budget for 2023 is currently \$242,100. We rely mainly on volunteers, with our paid positions being our interim pastor, Building Superintendent, and two part-time office staff. In addition, we devote 10% of our monthly income to missions. We currently provide financial aid to ten ministries within Connecticut and the United States, and three international ministries. Additionally, we support the Baptist Convention of New England and the Connecticut Baptist Association, with which we currently have a friendly cooperation for the purpose of assistance and resources.

As a church, worship is at the core of our being. We have a vibrant worship team that is supported by sound technicians and those who run the visual and audio systems. Our services are streamed live on our public Facebook page.



## COMMUNITY PROFILE

Welcome to Hebron! The Worship Center is located here - a small town of about 9,600 residents 20-25 minutes southeast of Hartford. Hebron had its beginnings as an agrarian community, which is still evident today in the dairy farms and maple syrup sugar houses throughout town.

Statistically, Hebron is a predominantly white, English-speaking, middle to upper-middle class community, along with a small percentage of individuals of African American, Hispanic and Asian cultures. The median age is 46, and the median income is \$131,895, while the per capita income is \$57,445. Approximately 9% of the residents are veterans. Although the majority of the town is middle class, about 5% of the roughly 3,600 households live in poverty. 62% of those 3,600 households are married families. Hebron also has town-sponsored senior housing and senior center, as well as an assisted living facility.

As a small town, Hebron has a lot to offer! There are multiple parks offering opportunities for outdoor activities including hiking, biking, picnics, and skiing. Main Street is a nice, walkable area with a number of popular businesses and community staples, including the library and a number of locally owned businesses. These locally owned businesses are the backbone of the town, and include a popular bakery and cafe, real estate agencies, a grocery store, and a number of restaurants. For those who enjoy playing golf, Blackledge Country Club and Tall Wood Country Club are both open to the public.

Hebron's agrarian roots are highlighted twice a year, once at the Maple Festival in March and again at the Hebron Harvest Fair in September. During the Maple Fest, local sugar houses are open to the public, as well as a street fair, which includes vendors, food trucks, and more! The annual Hebron Harvest Fair is held at the Hebron Lions Club, about two miles up the road from our church. This 4-day event is arguably the biggest event in town. Drawing close to 125,000 visitors locally, as well as from across the state, it is both a blessing and a bane for town residents. Our church hosts a food booth there and many church members volunteer each year.

Hebron loves children! The town has two elementary schools, a Pre-K through 2nd grade school, and a 3rd -6th grade school. The middle school and high school students attend RHAM, a Regional School District, where they become close friends with students from two neighboring towns, Andover and Marlborough. Children can choose to participate in a wide variety of both school and town-offered sports, including football, lacrosse, soccer, and Little League. Hockey and ice-skating lessons are available a short distance away. Douglas Library on Main Street has a large children's department and offers a number of year-round activities. The Recreation Department sponsors events for children and teens during school vacations and the summer.

For the times when you want to get out of town, Hebron is not far from Hartford, where you can attend a variety of art events at the Bushnell Theater, cheer on the Hartford Wolf Pack ice hockey team at the XL Center, attend a Hartford Yard Goats minor league baseball game at Dunkin Park, or dine in one of the many diverse restaurants. Hebron is about 15 minutes from Willimantic, home to more great restaurants, featuring authentic Mexican and Hispanic foods, as well as Eastern Connecticut State University. It is 25-30 minutes from Storrs, home to the University of Connecticut. There, you can attend one of the games of our nationally ranked women's and men's basketball teams, hockey team, or football team. We are about a 45-minute drive to the CT shoreline, and, if you venture a bit further, to the beaches in Rhode Island.

For more details about our beautiful town, please visit the town's website: [www.hebronct.com](http://www.hebronct.com)